



VOLUME V, NO. 1 MAY 1974

HIGHLIGHTS OF THE ANNUAL CONFERENCE

The sixth annual conference of the WCAWH was held at the Villa Maria del Mar in Santa Cruz, California, April 26-28. Almost 100 women gathered to exchange ideas, renew acquaintances, and make new friends. In accordance with suggestions made the previous spring, this year's program featured a number of papers both in women's history and other areas, followed by group discussions. Friday evening, the Women's History Media Workshop of California State College, Sonoma, under the direction of Prof. Alice Wexler, presented a slide production with music and readings which they had developed to show to high school audiences. This production illustrated once again the importance of media in teaching history, especially in the field of women's studies. A lively discussion followed, accompanied by wine. Saturday morning the papers were in women's history--in areas as diverse as 20th-century Mexico and 18th-century France. Since no specific guidelines had been set regarding the type of papers, the presentations ranged from rather general, secondary analysis, to preliminary studies, to fine critical scholarship. The morning session was continued into the afternoon when Diane Clemens, because of illness, was unable to present her lecture on the Cold War. Animated discussions followed each paper--a technique found preferable to the usual method of discussion only after the final presentation. The Business Meeting was held Saturday evening; we instituted some important new policies and finished off the wine. (See Minutes.) Sunday morning three papers were given in areas outside of women's history--the Black Renaissance, the English House of Lords, and the history of music. Betty Marvin's fascinating discussion of musical instruments and her recital were unfortunately cut short, and we hope to entice her back next year for an encore.

Editorial Comment: Interest in this year's program was very high, as indicated by the increase in attendance. Most members favored a structured program, with finished papers reflecting advanced stages of historical research or "working" papers raising new questions or methods. However, it should be stressed that we are not only historians, but we are women historians. As such we have problems which are peculiar to us alone, problems which must distinguish our conference from that of the AHA, PCB, or any group of "mixed" scholars. suggestions were made that we should continued to set aside time to discuss these **problems--** sexual discrimination, male backlash, the job crisis, part-time employment, etc. In addition, there was dismay expressed at the lack of third world women present. It was stressed that we should constantly re-examine the relationship of feminine consciousness both to our profession and to the entire social structure.

MINUTES of the WCAWH BUSINESS MEETING for 1974

The regular annual business meetinu of the West Coast Association of Women Historians was held on Saturday, 27 April 1974 at the Villa Maria del Mar, Santa **Cruz**, California, during the Sixth Annual Conference, the President being in the chair and the Secretary being **present**.

TRIBUTE TO GRACE H. LARSEN

A speech in appreciation of the work of Grace H. Larsen (Holy Names College), founding and continuing member of the Association was given by Donna L. Boutelle (CSU Long Beach), president of the **CCWHP**. Professor Larsen being present at the conference an ovation was given her by the assembled **members**.

ANNOUNCEMENTS

Announcements of professional job openings were **given**. The Chair informed the membership that the **Pacific** Coast Branch, American Historical Association will hold its annual meeting 26-29 **August 1974** at the University of Washington, Seattle. The WCAWH proposes to offer a professional session and also a luncheon meeting,

CHANGES TO THE CONSTITUTION

A resolution was made and adopted that the business **meeting** for **1974** be considered the committee of the whole to consider Article VIII of the constitution, After some debate, **Art.VIII** was restated as follows:

*Amendments to these By-Laws may be proposed and adopted at the annual meeting, If a **majority** of members in good standing who are present **concur, such** amendments shall be published in the next regular issue of the WCAWH Newsletter and if **25** members in good standing object within 3 months then the amendment will be submitted to a mail ballot of members in good standing, Otherwise, the amendment shall be in effect from time of **passage**."

The proposed change was adopted unani- mously with no abstentions,

A resolution was offered to amend the constitution to allow for the election of four officers: president, vice president, secretary **-treasurer**, and graduate student coordinator (**Art IV, Sec. 1**) and to allow the vice president to succeed the president (**Art. IV, Sec. 4**). The resolution passed unanimously without **debate**.

ELECTION OF OFFICERS

S, Joan Moon (CSU Sacramento) was elected President by acclam- ation, Pat Fouquet (CSU Lone Beach) **was** elected Vice President, Barbara **Dubins** (CSU San **José**) was nominated for the office of Secre- tary-Treasurer, but declined. Gretchen Schwenn (**UC Berkeley**) was nom- inated as Secretary-Treasurer and elected unanimously, Donna Boutelle **gave** an explanation of **the** duties of the Graduate student **Coordinator**: to be a focal point for **graduate** coordination of the CCWHP and the AHA, to **give** information to and provide information from these **organizations**, to help form caucuses of **graduate** students, An **inquiry** on the number of graduate students present at the meeting was **made**, and about **15** mem- bers identified themselves. Wendy **Hornsby** was nominated for the post, but declined. Diane **E. Nassir** (**UC** Sta Barbara) was nominated and elected by acclamation.

INCREASE IN DUES

A motion was offered that dues be raised to \$5.00 for fully employed members and **\$2.00** for others. The President explained the the motion, and the Vice President supported **it**. Considerable discussion

followed. Gail Baker (New Mexico) objected to retaining delinquent members on the rolls, as did other members, Barbara Dubins spoke on new activities which would need funding. The motion was adopted **unanimously**. A resolution was made and adopted that dues be assessed from January to January **"at the beginning of the calendar year."**

LOCAL CHAPTERS

The President urged the **formation** of local chapters and suggested the **returning** of some **membership** money to the local areas. Considerable discussion in favor of the plan followed, and it was moved and adopted that local chapters be formed, **Suggested** were the following **areas**: Los Angeles, San Diego, SF Bay, **Sacramento/Davis, Fresno/Chico**, Central California, Southwest (**Arizona, Colorado, New Mexico, Texas**), Northwest (Washington, Oregon), Rocky Mountain (Idaho, Montana, Wyoming, Utah), Hawaii/Alaska.

SEVENTH ANNUAL MEETING

Possible sites for the next annual meeting were discussed, Several aspects of next year's program were discussed, The Secretary, Barbara Lindemann, the Vice President, Frances Richardson Keller (CSU San Jose), and others spoke in favor of **having** an important woman historian as **guest** speaker, Barbara Lindemann, the Vice President, Donna Boutelle, Cynthia Brantley (UC Davis), and others spoke in favor of a **structured program** with serious research papers, Grace Larsen commented that a structured program was what we had had at **this** conference and that she found it **gave** more breadth and encouraged younger historians, Marlene LeGates suggested some discussion panels, Dawn Keremitsis (West Valley CC) urged interest group meetings, Mary Brownlee and Maureen T. Murphy (Humboldt State) **suggested** a diversified conference. A straw vote was taken on site: the preference was for Santa **Cruz**. Information was obtained on prices at the Villa Maria del **Mar**; there would be some **rise** in cost, but **sleeping** bans would be permitted and the meals only **charge** would be **about** 120.00.

Volunteers for the Program **committee** were: Cynthia Brantley, Barbara Eanner, the **President**, and the Secretary.

A resolution was made and adopted to **pay** half the expenses of **persons** from out-of-state **giving** papers at the next annual meeting, to a **maximum** of two, to be paid out of a volunteer fund raised from the more prosperous members,

DISCUSSIONS

The graduate student report was deferred until Sunday. Frances Richardson Keller offered to help with the PCB session, Gail Baker raised the discussion of transportation pooling. The President called a brief recess, After the recess, there was a discussion of the male backlash. The meeting was then adjourned.

Gretchen Schwenn

Gretchen Schwenn
(Secretary-Treasurer)

FROM THE PROGRAM COMMITTEE, 1975 WCAWH CONFERENCE

Dear Colleagues,

This early take-off on next year's conference is motivated by the enthusiastic response to the program at our 1974 annual meeting in April at Santa Cruz. We have been asked to form a program along the lines suggested at the business meeting there. People wanted the total program to include five, possibly six, parts. If we begin early, with your assistance we can accomplish them all, but we need information from you.

1. formal papers (all fields. especially original primary source/archival finished work)
2. working papers (in-progress research reports that are "pioneer papers" with new subjects, methods, approaches for discussion format)
3. workshops on special interest subjects (topics such as teaching - all levels, junior college problems, curriculum development, student concerns, career styles of history professionals, applying for jobs)
4. exhibits (sharing current developments in your subject, including women's studies, syllabi, projects, books used, resource lists, citation file)
5. media programs (things you have been working on or seen)
6. guest speaker: (a woman in the historical profession talking about her subject)

We need your suggestions for content, format and personnel.

PLEASE COMPLETE THE PROGRAM QUESTIONNAIRE INCLUDED IN THIS NEWSLETTER and return it to us before you take off for the summer. We want to try to match up interests and people for next year.

Cynthia Brantley
Penny Kanner
History Department, UC Davis
Davis, California 95616

WCAWH OFFICERS, 1974-76

- President: S. Joan Moon, Dept. of History, California State University, Sacramento, California
- Vice-President: Patricia Fouquet, Dept. of History, California State university, Long Beach, California
- Secy/Treasurer: Gretchen Schwenn, P. O. Box 1111, Berkeley, California
- Student Coordinator: Diane Nassir, Dept. of History, University of California at Santa Barbara, California

Please send any items for publication in the Newsletter to any of the above officers.

SPECIAL REPORT

The following is an edited version of a report prepared by Suzanne Lebsock, Graduate Student Coordinator for the CCWHP, for the April conference of the WCAWH. For further information, please contact Diane Nassir, recently elected Graduate Student Coordinator of the WCAWH, History Dept, UCSB 93106

What has emerged in the past year among women graduate students in history is new organization and better representation of students within the regional affiliates of the CCWHP and on the AHA Committee on Women Historians. Of course, increased communication will not get us far if we cannot create specific and concrete tactics for improving our status and enhancing our survival rate. The problem of devising effective tactics in the face of male indifference or intransigence is a very thorny one for women in the historical profession (now that all the pious resolutions have been passed) and I would like to suggest how graduate students can help at this critical time.

It will come as no surprise that one of our initial needs is for reliable, objective data on the status of women graduate students. Much more **informa-**tion is required to help us define what our most pressing problems are and to convince persons with power that there are in fact problems. Accordingly, the AHA Committee on Women Historians is cooperating with student coordinators of the CCWHP in devising a two-part **survey** form (one part to be completed by departmental administrators, one to be distributed among female and male students). While the AHA Committee does not at present have the resources to launch a nation-wide survey, the standard forms will 1) facilitate informa-tion-gathering by individuals and caucuses, 2) provide for uniform reporting across the country and 3) provide guidelines for the kinds of information that departments should collect and publish annually.

On admissions, we do have a limited amount of information. Statistics gathered by the AHA Committee on **Ph.D.** Programs in history indicate that the percentage of first year graduate students who are women has increased slightly over the past four years, from **32.0%** to **36.4%**, with the greatest increase having occurred in the present academic year. These same figures also tell us that all of the prestige departments are below the national average in the percentage of women enrolled in their current first year classes. The Committee on Women Historians (AHA) has in progress a series of advice sheets on professional survival, one of these deals with how to write an effective grad school application. For the use of women who are looking for departments where they can best pursue graduate study in **women's** history, your CCWHP student coordinator has compiled a list of graduate faculty who will supervise research in various fields of **women's** history.

In addition to these self-help measures, certain policies seem to merit immediate attention by groups of women graduate students in history:

- Discriminatory awarding of grants and assignment of teaching responsibilities
- The use of women graduate students at inadequate **compensation** to teach **women's** history in order to avoid hiring a more expensive and more threatening woman faculty member
- **Arbitrary time** limits on the completion of degrees that work hardships on part time students
- The absence of grievance mechanisms

As of this month, **D'Ann** Campbell, a student at the University of North Carolina, Chapel Hill, replaces me as Graduate Student Coordinator for the CCWHP. I, meanwhile, will continue as a member of the Committee on Women Historian (AHA). We will both need your support, your ideas, and your criticism.

AHA NEWS ITEMS

Mary Jane Hamilton, a new member of the AHA Committee on Women Historians and a long-time supporter of the WCAWH sent the following letter to the spring conference which we did not have time to read. We reproduce it in part here for your information and action.

"Of particular interest to the Committee is input from the West Coast Women on what the proper role of the AHA Committee should be on initiating/intervening in/refereeing women professors' disputes with their Department. E.g., if a woman is not hired--or tenured--or promoted--due to sexist reasons, and determines to grieve locally OR to file an EEOC suit under Title VII of the Equal Rights Amendment, OR to complain to HEW--should the AHA Committee on Women Historians become involved? involved beyond using their 'good offices'? Should they actively encourage suits? Would it be more helpful if the Committee made available across the country 'neutral off-campus conferees' to examine any given campus confrontation? Another area of great concern . . . is . . . guidelines for handling the universal problem of underutilization of women in the profession, in an era of non-growth. E.g., if cutbacks begin with 'parttime first,' won't women be especially hard hit? Would you stand behind a resolution advocating an approach other than 'parttime first'? As faculties become increasingly 'tenured in' and resistance develops to granting any more tenure, won't women, the 'last hired,' be unfairly affected? What do you think would be fair guidelines for this problem? . . . I hope to hear from you . . . and regret very much that I cannot be at Santa Cruz this weekend."

PCB NEWS ITEMS

Seattle Meeting, August 27-29, 1974. The WCAWH jointly sponsored panel is scheduled for Thursday, August 29, 9:30 am. It is followed by our lunch, which is open to all attendees of the PCB conference. The guest lecturer is Prof. Carl Degler of Stanford who will speak on his recent research into the sexuality of the 19th-century American woman. Reservations for the lunch can be sent in with the pre-registration form in the back of the program.

Dorothy Sexter, Chairwoman of the 1974 PCB Program Committee, shares the following information with us:

"By comparison with the 1973 AHA meeting, where participation by women was 13.4%, the 1974 meeting of the PCB, AHA which will be held in Seattle, August 27-29, will have 16.9% women. The total number of participants is 165, of which 28 are women. This compares very favorably with the last PCB meeting, held in 1972, where the percentage of women participants was 5.3. The PCB meeting . . . will have 34 sessions, plus two luncheon panels, spread over 2 1/2 days. Of these 36 scheduled sessions, women will actively participate in 19 (or 52.7%). There will be 20 papers (or panel participations) by women, of a total of 95 papers; two women will chair sessions; and six women of a total of 36 will comment. The last program committee was all caucasian male. The 1974 program committee includes three women, of a total of 8, with a woman as chairperson. . . . No special favoritism toward the inclusion of women on the program was displayed by the committee. There really was no need for it, since there were many excellent session proposals by women or including women."

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NATIONAL AND REGIONAL GROUPS

California Women in Higher Education: From Karen Leonard comes a progress report on sex discrimination in San Diego Community Colleges (See WCAWH Newsletter, May 1973; AHA Newsletter, Nov. 1973).

¶The FEPC has been carrying out a thorough review of existing personnel and policies in the 5 community College Districts involved. . . . Most encouraging for women, however, is the detailed report on the San Diego Community College District which was submitted to the FEPC in January of 1974. This report, while it documents the existing pattern of discrimination against both women and minorities in this District and makes 15 recommendations for action, also documents a sudden improvement in the percentage of women being hired. In the two years prior to NOW's investigation and request to the FEPC, the percentages of women among those newly hired as certificated (faculty) staff was 1/3 or less: 33% for 1970-71 and 26% for 1971-72. The NOW investigation took place in the spring of 1972, and immediately following that, the new hires for 1972-73 jumped to 57% women! This pattern continued with new hires for 1973-74 showing 57% women again! . . . Any women interested in requesting a similar investigation of institutions of higher education might want to request a "How to Request an FEPC 1421 Investigation of Sex Discrimination" packet from Dr. Karen Leonard, Program in Comparative Culture, UC Irvine, Irvine, Calif., 92664. The packet is being distributed through California Women in Higher Education, a new statewide political action organization."

CONFERENCES, GRANTS, EMPLOYMENT OPPORTUNITIES

The 1975 Conference of the American Studies Association will be held in Austin and San Antonio, Texas, October 16-18, 1975. The conference will emphasize the techniques of comparative cultural analysis, hemispheric dialogues, and the relation between historical continuities, contemporary concerns, and future perspectives. The Program Committee encourages imaginative approaches and diverse formats. Themes include: ethnicity; ideas and ideology; arts and media; class, family, and sex roles; technology and ecology; hemispheric dialogues; workshops. For the names of the appropriate program committee coordinators, write Charles D. Peavy, Program committee Chairman, Dept. of English, University of Houston, Houston, Texas 77004. Proposal deadline is Oct. 1, 1974.

The State Historical Society of Wisconsin offers the Alice E. Smith Fellowship, which carries an outright grant of \$600. The fellowship will be awarded to a woman doing research in American history and preference will be given to applicants who are doing graduate research in the history of Wisconsin or the Middle West. Deadline for application is July 15 of each year. Send letters, describing research to Director of Research, State Historical Society of Wisconsin, 816 State Street, Madison, Wisc 53706.

University of California at Riverside: Temporary position, lecturer, European and World Civ. Successful experience in undergraduate instruction and Ph.D required. Equal employment--affirmative action. Write: Dr. Irwin Wall, Chairperson, Search Committee, History Department, University of California, Riverside, CA 92502

SEXUAL DISCRIMINATION HAS BEEN NOTED: A Review by Gretchen Schwenn

In the 16 May 1974 issue of the New York Review of Books (v. 22, n. 8) appears an article by Gertrude Ezorsky, entitled "The Fight over University Women." One does not often see a defense of the academic woman in a major intellectual publication. Professor Ezorsky, who **teaches** philosophy at the City University of New York and for two years has been a visiting scholar at Harvard Law School, no doubt has sufficient personal experience with the phenomena of which she speaks, But this is no essay at personal reminiscence, it is a carefully foot-noted article on discriminatory practices in universities, So far there has been no outcry in the letter columns of the NYROB, and this I find a little surprising as Ezorsky does not hesitate to dissect the pronouncements of such worthy academics as William J. **McGill**, president of Columbia University, Professor Sidney Hook of New York University, and Professor Paul **Seabury**, of the Political Science department, U. C. **Berkeley**.

McGill wrote a guest-editorial for Life (8 October 1971) in which he said that HEW had told Columbia University to comply with equal rights orders "within thirty days or face a cut-off of federal grant funds, There was no prior warning." Yet, Ezorsky points out, Columbia had been **negotiating** with HEW for 2½ years previously, and **McGill** was involved in these negotiations, But **McGill's** defenses and Hook's errors are trivial in comparison to the two serious attacks on HEW, written by Paul **Seabury** for Commentary (February and December 1972). Ezorsky comments "...it is hard not to conclude that **Seabury** is guilty, not of **mere negligence..but of...attempting** to create a false belief by deliberately omitting relevant facts,"

Seabury seems to believe that universities follow an ideal system of hiring entirely on merit and that HEW regulations will destroy this ideal, Ezorsky questions whether merit is the criterion and offers documentation from the House **hearings** on discrimination against women (June 1970) and the report of the New York City Commission of Human Rights, Women's Role in Contemporary Society (**Avon**, 1972), among others, Her description of the interviews and hiring practices of the American Philosophical Ass'n demonstrates that AHA conventions are not unique, She says, "**Seabury** might broaden his moral perspective by asking whether academic people are usually afforded fair treatment, He would find, I suggest, that applicants for instructorships share the fate of Job-seekers everywhere. Being the best qualified candidate is **one** way to get the Job,"

Commentary, where **Seabury's** articles appeared, directs itself largely to the intellectual Jewish audience. It is evident that Jews, who in many **major** universities have only recently been able to overcome traditional academic antisemitism, have been receiving a certain amount of propaganda to the effect that the hiring of women and ethnic minorities will lower, or utterly demolish, the opportunities for employment of Jewish males, This is like telling the Irish that the Chinese will put them out of a Job, We have all heard about "quotas", but Ezorsky demonstrates that HEW is indeed not **applying** any faculty quota system, I see no signs of a graduate admission quota at Berkeley: out of 88 new graduates accepted for the year 1974-75 only 24 are women, Were there ever to be a faculty quota, it could only be based on **Ph. D.'s**

ATTENDEES AT THE SIXTH ANNUAL CONFERENCE : WCAWH

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